

ADP SmartCompliance®

Tax Credits



Maximize valuable tax credits without the extra effort

Tax credits are a great way to save your organization money. However, it's cumbersome to find all available tax credits across multiple federal and state databases, understand tax credit types and track qualification criteria.

Even when eligible tax credits are identified, you still have to forecast credits and apply and respond to inquiries – typically a manual process. Many organizations find the complexity of and time involved in identifying and capturing tax credits outweighs the monetary benefits received.

Automated services backed by years of experience

ADP SmartCompliance® combines an intelligent platform with deep domain knowledge from dedicated specialists to help organizations of every size and type identify and capture the maximum tax credits for which they are eligible. With audit support, enhanced security, a simplified employee experience and ADP searching tax credit opportunities on your behalf – organizations can benefit without applying extra resources.

ADP SmartCompliance works with most major payroll, ERP and hiring systems, so you can take advantage of ADP's tax credit expertise regardless of the systems you have in place today.

28 STATES
(plus the District of Columbia) offer the ability to buy tax credits.¹

ORACLE

Partner

¹ 2020, Tax Policy Center

ADP SmartCompliance® for tax credits lets you:

Worry less about compliance

- Leave compliance to the experts by trusting ADP to actively monitor legislation, understand pending state and local regulations and find new credit opportunities.
- Access all tax credit details in one intuitive user experience.
- Get peace of mind knowing your sensitive information is protected with ADP's SOC1 and SOC2 certification

Focus on other priorities

- Let tenured tax credit specialists perform tax credit administration.
- Reduce manual work with automated tax credit calculations to review and approve credits – regardless of type or jurisdiction.
- Enhance data-driven insights with applied AI and automated calculations.
- Connect seamlessly with most major ATS or ERP systems.

Advance your potential

- Maximize credits proactively; with permission, ADP pursues eligible credits on your behalf, accumulating credits without liabilities.
- Save your employees' time with a single screening questionnaire for the Work Opportunity Tax Credit (WOTC) that can be completed in as little as 45 seconds.
- Report and reconcile credits and plan future tax credits by using comprehensive tax credit forecasts.
- Benchmark your tax credits against companies of similar industry, size and demographics.



ADP performed

33 MILLION








WOTC screenings over the last 12 months with more than a million state submissions.²


² 2021, ADP internal data

About ADP SmartCompliance®

ADP SmartCompliance integrates with your HCM system to give you a comprehensive solution that's configurable to your company's current and future needs. You'll have the tools to manage and understand the full breadth of your company's HCM compliance activities. You can leverage experts who are veterans of various regulatory agencies. And you'll have professionals with domain expertise in various compliance areas working directly on your behalf.

ADP SmartCompliance® helps with these processes:

- | | | |
|---|---|---|
|  Employment tax |  Tax credits |  Wage garnishments |
|  Employment verification |  Unemployment claims |  Wage payments |
|  Health compliance | | |

WorkMarket® helps companies manage their 1099 workforce.  **workmarket®**
an ADP® company

Krysta Hall
267-615-8417
Krysta.Hall@adp.com

An ADP representative can recommend the right solutions for you.

For more information visit ADP.com/SmartCompliance or call 855-620-8664.

This document must not be copied, transmitted, or distribution in any form or by any means without the express written permission of ADP, Inc. The information provided in this document is for informational purposes only and not for the purpose of providing legal, accounting, or tax advice. The information and services ADP provides should not be deemed a substitute for the advice of any such professional. Such information is by nature subject to revision and may not be the most current information available.

ADP, the ADP logo, ADP SmartCompliance and Always Designing for People are registered trademarks of ADP, Inc. All other marks are the property of their respective owners. Copyright © 2021 ADP, Inc. All rights reserved.

